



Application for Employment

Equal Employment Opportunity Statement:

Employment decisions will be based on the principles of equal opportunity. All personnel actions (recruiting, hiring, training, promotion, compensation, etc.) are administered without regard to any characteristic protected by state, federal or local law, assuming said characteristic does not interfere with the performance of essential job functions. Reasonable accommodations will be made for disabilities and religious beliefs. Please inform us of any necessary accommodations to the application process.

Please print.

Date of Application

Applicant Name: First

Middle

Last

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Address

City

State

Zip

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Telephone Number

Position(s) Applied For

How did you learn about Lazaro Paving Corp?

Have you applied for a position with us before? ☐ No ☐ Yes—Specify date:

Have you ever been employed with us before? ☐ No ☐ Yes—Specify date and position:

Are you currently employed? ☐ No ☐ Yes

Are you currently on "lay-off" status and subject to recall? ☐ No ☐ Yes

On what date would you be available for work?

Are you available to work (check all that apply): ☐ Full-time ☐ Part-time ☐ Saturdays
☐ Temporary

Can you travel for work if necessary? ☐ Yes ☐ No

Are you legally permitted to work in the United States? ☐ Yes ☐ No

NOTE: Proof of eligibility will be required within three working days of employment.

Are you 18 years of age or older? ☐ Yes ☐ No

Are you willing to take drug tests at the Company's request? ☐ No ☐ Yes

Have you ever gone by a name other than the one listed above? ☐ No ☐ Yes—Please list:

DRIVER APPLICANTS

This section to be completed by those applying for driving positions only.

Have you ever been denied a license, permit or privilege to operate a motor vehicle?

☐ Yes ☐ No

Has your license, permit or privilege to operate a motor vehicle ever been suspended or revoked?

☐ Yes ☐ No

Have you ever been disqualified for violating Federal Motor Carrier Safety regulations?

☐ Yes ☐ No

Please detail your driver license history for the last three years.

State	License Number	Class	Endorsements	Expiration Date

Please detail your driving experience, including the class and type of equipment and dates of operation.

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Please detail any traffic accidents (including injuries and fatalities), violations and forfeitures.

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EDUCATION

List the last 3 schools attended.

College	Location

Years Completed	Degree/Major	G.P.A.

Diploma obtained? ☐ Yes ☐ No

High School	Location

Years Completed	Degree/Major	G.P.A.

Diploma obtained? ☐ Yes ☐ No

Other	Location

Years Completed	Degree/Major	G.P.A.

Diploma obtained? ☐ Yes ☐ No

ADDITIONAL INFORMATION

You may exclude information which would reveal sex, race, religion, national origin, age, color, disability, sexual orientation or other protected status.

Certifications/Licenses, Specialized Training (i.e. military service) and Other Qualifications

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Do you have any foreign language skills? ☐ No ☐ Yes—Specify:

Can you perform all necessary job functions with or without reasonable accommodation?

☐ Yes ☐ No

EMPLOYMENT HISTORY

Employer

Supervisor

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Address

Phone

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Position Title and Duties

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Starting Date

Ending Date

Starting Pay

Ending Pay

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Why did you leave this job?

May we contact this employer? ☐ Yes ☐ No ☐ Later

Employer

Supervisor

--	--

Address

Phone

--	--

Position Title and Duties

--

Starting Date

Ending Date

Starting Pay

Ending Pay

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Why did you leave this job?

May we contact this employer? ☐ Yes ☐ No ☐ Later

Employer

Supervisor

--	--

Address

Phone

--	--

Position Title and Duties

--

Starting Date

Ending Date

Starting Pay

Ending Pay

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Why did you leave this job?

May we contact this employer? ☐ Yes ☐ No ☐ Later

REFERENCES

Name/Relationship	Phone Number	Years Known

APPLICANT'S STATEMENT

I certify that the information provided in this application is true, to the best of my knowledge.

I understand that providing false or misleading information at any time during the application and interview process may lead to refusal to hire or discharge from Lazaro Paving Corp. If I become employed by Lazaro Paving Corp., I agree to follow all rules and regulations of the Company as they develop and change.

I allow Lazaro Paving Corp. to conduct investigations on me, my background and my performance, and am aware that such investigations will become a part of my employment record. With this, I authorize Lazaro Paving Corp. to speak with my acquaintances, personal and professional, to gather information about me.

I authorize all former employers and references to provide any information about me to Lazaro Paving Corp., and release them of liabilities and damages of all kinds for providing this information. I authorize Lazaro Paving Corp. to verify the accuracy of the information within this application. I also authorize the release of my educational transcripts to Lazaro Paving Corp. for education verification purposes.

I release Lazaro Paving Corp. from liability for collecting information about me and using it to make employment decisions.

If I become employed by the Company, I understand that the employment relationship will be "at will," and that the "at will" status may not change at any time unless specifically approved, in writing, by the CEO of Lazaro Paving Corp.

I agree that if I become indebted to Lazaro Paving Corp., I will be responsible for repaying the total owed upon termination from the Company. If I do not repay the sum prior to my final paycheck being received, the money owed will be deducted from my pay.

This application for employment is valid for the next 90 days. I understand that if I wish to be considered for employment after this period of time, I must apply again.

Signature of Applicant

Date

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